

# POLICY

1986  
Reviewed 10/18/06

4300

Administration

## **SUBJECT: SUPERINTENDENT – BOARD OF EDUCATION RELATIONS**

The Board of Education is accountable for all pursuits, achievements and duties of the school district. The Board's specific role is to deliberate and to establish policies of the organization, but not to implement. The Board delegates authority with limitations to the Superintendent who, acting as chief executive officer, is held fully accountable to the Board for compliance with its policies.

1. With respect to school district goals and objectives, the Board will establish general guidelines which, at minimum must be observed in the development of further policy and action. The Board reserves the right to issue either restrictive or general policy statements.
2. Generally, the Superintendent will be empowered to assign and use resources; employ, promote, discipline and deploy staff; to translate policies of the Board into action; to speak as agent of the Board; to organize and delegate administrative responsibilities; and, to exercise such other powers as are customary for chief executives.
3. The Superintendent may not perform, cause, or allow to be performed any act that is unlawful, in violation of commonly accepted business and professional ethics; in violation of any contract into which the board has entered; or, in violation of policies adopted by the Board to limit the Superintendent's authority.
4. Should the Superintendent or designee consider it unwise or impractical to comply with an explicit Board policy, the Superintendent will inform the Board of that decision. The Board will decide whether such judgment was warranted.
5. When law or other authority calls for Board approval of decisions that the Board would rather delegate to the Superintendent, Board approval will be routinely given if those decisions have been made within the restrictions of Board policies.